

# introducing BIAS LITERACY

a AAAS Capacity Center Workshop  
...to build science and engineering human resources

## SUMMARY

The workshop will introduce and summarize basic concepts from social science research on discrimination. It will provide short overviews of: national organizations working to advance diversity in science and engineering education and the workforce; the legal and policy foundations for diversity activities; national and international indicators; and funding sources that support this work. Participants will receive a resource binder containing a guide to rich websites and selected information products.

*what is it...  
how can I use it?*

## OBJECTIVES

- Learn about key findings from a vast body of social science research well enough to explain them to others
- Learn the foundations (intellectual, legal, ethical) of diversity work and develop your own view on context and applicability to your organization
- Learn where to find needed statistics, experts, funding, ideas for action, and partners

For more information, contact  
Sabira Mohamed, [smohamed@aaas.org](mailto:smohamed@aaas.org)

### About the Center:

The AAAS Center for Advancing Science & Engineering Capacity was established in August 2004 as an education and workforce consulting service to assist institutions of higher education. Its mission is to foster institutional capacity to recruit, enroll and support STEM students; diversify the faculty; and change programs, structures, and attitudes through research and evaluation, and on-site technical assistance, workshops, and trainings.



ADVANCING SCIENCE. SERVING SOCIETY

## RESEARCH ON DISCRIMINATION AND DIVERSITY ACTION

When? Where?

TUESDAY, AUGUST 19, 2008  
8:00 AM – 4:00 PM

American Association for the  
Advancement of Science  
1200 New York Ave., NW  
Washington, DC 20005  
2<sup>nd</sup> Floor-Revelle Conf. Room

Presenters

RUTA SEVO, Ph.D.  
Independent Consultant on  
Women in Science and  
Engineering

DARYL E. CHUBIN, Ph.D.  
Director, AAAS Center for  
Advancing Science and  
Engineering Capacity

Registration Info.

FEE: \$200.00  
DEADLINE: August 8, 2008

Includes registration to the 1-day  
workshop, lunch buffet, and  
resource guide.

Submit attached registration  
application and payment to AAAS

TOPICS

- THE ROOTS AND LANGUAGE OF DIVERSITY WORK
- THE CASE FOR DIVERSITY WORK IN SCIENCE AND ENGINEERING
- IMPLICIT BIAS THEORY
- OVERVIEW OF CONCEPTS FROM RESEARCH
- SMALL GROUP GUIDED DISCUSSION OF SPECIAL TOPICS
- EDUCATIONAL ENVIRONMENTS
- CHANGE AGENTS – A SHORT LIST
- ACCOUNTABILITY AND MEASUREMENT

OUTCOMES

- Where to Find Experts, Partners, Information – A Road Map to Action
- Q&A: What do you need to take next steps?